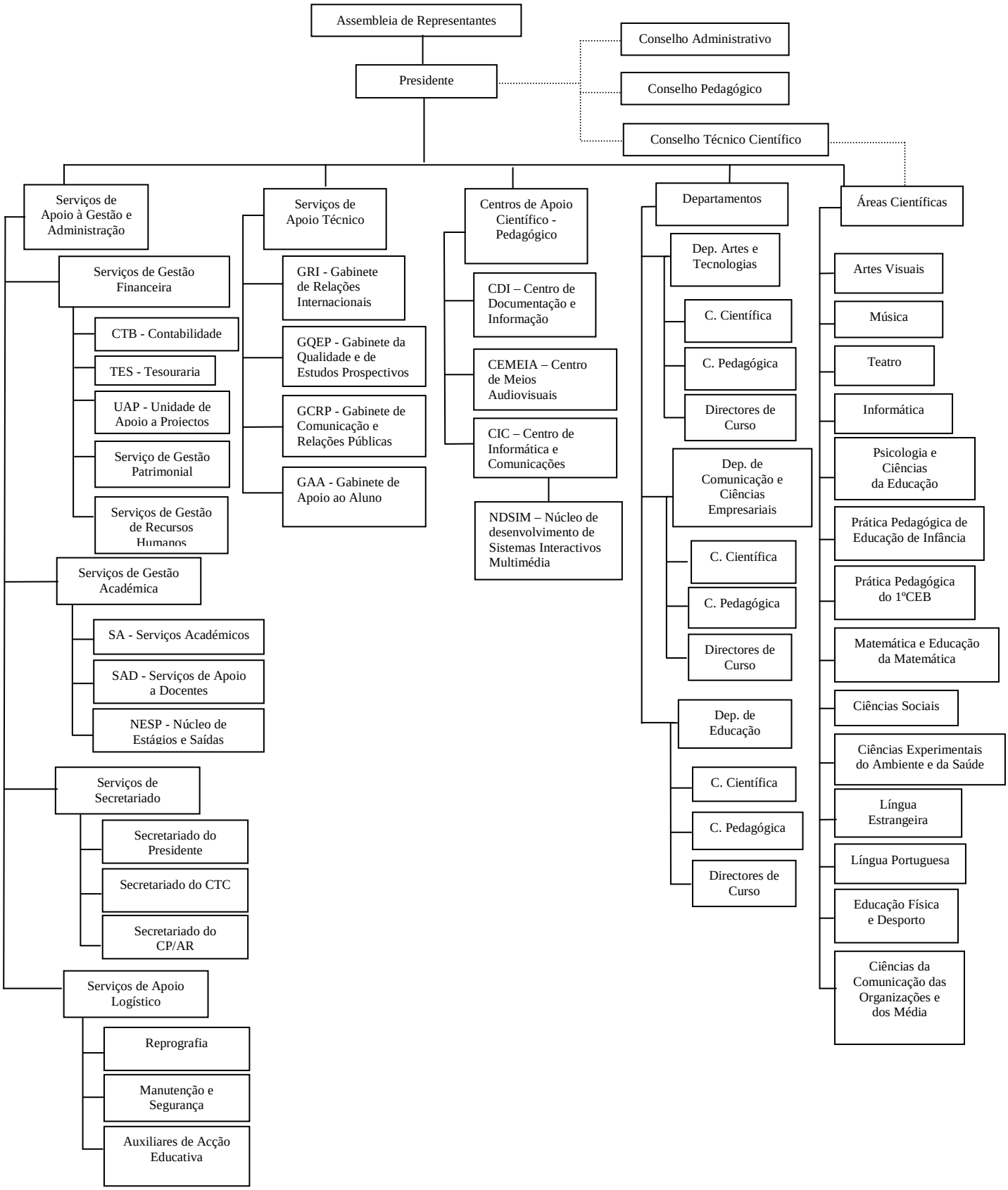1. 4 – Estrutura Organizacional